

# West Contra Costa Youth Soccer League

## January 2017 Board Meeting Minutes

[B]

January 11, 2017 @ 7:00 PM

WCCYSL Clubhouse, 4660 Appian Way, Building 2, El Sobrante, CA

### 1) ATTENDANCE

Board Members: Reynaldo, Aidon, Joe, Raul, Tyler, Ryan, Mark, George, Kelly

General Members: Lori Kidwell\*, Arturo Perez\*, Brian Normington\*, Mrs. Montano

\* Voted to the Board during this meeting.

### 2) ROUTINE BUSINESS

The meeting was called to order at 7:56 PM (after completion of registration) with the above present.

There was a very brief introduction of the attendees.

Minutes from the November 2016 Board Meeting (after the AGM) were taken as read.

**Motion** to approve minutes: George. Seconded: Joe. **Vote: Unanimous.**

### 3) DIRECTOR'S REPORTS & BUSINESS

#### a) President

The President welcomed the Board to another year. Primary priority is to build Board membership – encourage general members to take a Board position. Two positions open on the Executive Board (VP and Technical Director.) On the Board we have five people who do not even have children in the League.

Currently planning tryouts. Relationship with Schools and Cities is good. Need to focus on field maintenance.

Thanks to Board members who attended the December dinner, the first one in several years. We would like to have one at the end of the Sprint season or the middle of the year.

The President will be communicating more to the Board through the Secretary.

#### b) New Board Members

Lori Kidwell introduced herself, would like to join the Board as Director – Events.  
Arturo Perez introduced himself, would like to join the Board as Director – Equipment.

**Motion** to approve new Board members: George. Seconded: Aidon. **Vote: Unanimous.**

Brian Normington would like to return to the position of Webmaster on an interim/temporary basis, until a successor can be found and trained (a potential successor has been identified.)

**Motion** to approve new Board members: George. Seconded: Aidon. **Vote: Unanimous.**

New Board members now eligible to vote.

### c) Treasurer

Forecast was to be below budget for 2016 by \$18.6K, actual was \$13.2K below budget.  
Registration income was forecast at \$166K, actual was \$153K.  
Field costs almost doubled against forecasted \$23K, actual was \$43.5K. Significant portion of the overage due to permitting Hercules High usage during Spring 2016 including janitorial costs depending on headcount, etc. Spring rec was budgeted to be on grass fields.  
Referee program forecast to be \$26K, actual was \$19K. Partially due to not filling all referee slots.

Overall, \$13K operating excess (i.e. the League took in \$13K more than it spent!)  
Request from Treasurer to move the \$13K excess to reserve account.

**Motion** to move \$13K to reserve account: George. Seconded: Ryan. **Vote: Unanimous.**

2017 Budget: Treasurer will get with appropriate parties. May want to start on permitting fields early so that other organizations don't beat us to it.

The League has the lease on the clubhouse until the middle of 2018. The sale of the larger property hasn't happened yet, so is still technical owned by the Boys and Girls Club.

Other than a few final checks that will need to be cut, all operating expenses for 2016 have been paid.

### d) Director - Referees

Aidon, George and the Director will meet soon to organize the Spring season. A Grade 8 class will be run starting in February, with Aidon instructing, and hope to get more participation than the last few classes.

Coverage was an problem in the Fall. We have issues enticing referees to do our games, despite the fact that our rates are competitive within the area, due to the lack of high level / high paying games.

The Director proposed a \$5 increase for all NorCal Referee and AR slots, for U9 through U14. A discussion followed on U8 and U10 house gaps, which seemed to be very significant in the fall, and how to incentivize referees to do those games. This discussion included considering dropping referees for U8 games, training coaches to do those games (either completely and/or as a backup if there are no referees), having a Grade 9 (Recreational Referee) class for parents, etc. We are the

only local League that provides referees for U8 house games. No conclusion for U8 referee coverage was arrived at.

Reynaldo reported that he had received several emails complaining that many U8 slots were not filled.

George proposed that we table this discussion for later as we cannot drop U8 referees for Spring as we have already raised and set the fees and the implication is that the fees pay for a referee for those games.

Arturo asked how we can teach U8 coaches how to behave? How we can help parents to not take it so seriously? Lori stated that many U8 coaches did their own refereeing – and that selecting which coach did the refereeing was key to a fair game. She also posed the interesting idea that we could work with local schools and have refereeing be an elective class. Discussion on community service credits vs being paid vs some combination of both.

**Motion** to approve referee pay increase: Ryan. Seconded: Joe. **Vote: Unanimous.**

Need to have a referee class flyer that can be given out at the end of practices etc. to get more participants.

**Agenda Item for February:** Proposed by George: how do we educate U6/U8/U10 coaches to behave appropriately so that we don't lose more referees?

#### e) Director - Competitive

Tryouts start this month. Boys & Girls '05 – '09, Jan 21, 22 & 28. Boys & Girls '04, Feb 11, 12 & 18. Times are 9:30 – 11:00 AM and 11:30 AM – 1:00 PM. All at Hercules High. Permits will be requested, flyers will go out (Rey.) Raul will provide information directly to Brian for the website.

US Club Region 3/4 clubs have agreed to have tryouts on the same dates for the older age groups. These dates will be start at the end of March and go into April.

#### f) Secretary

The Secretary requested consensus for days and times for Board meetings for the rest of the month.

**Consensus Decision:** Board meetings will be on the second Wednesday of every month. They will start at 7:00 PM for all months except August, September and October, when they will start at 7:30 PM.

The Secretary requested confirmation of how the calendar on the website should be updated.

**Procedure:** All Board members should notify the Secretary for all events (open, restricted or closed) and the Secretary will notify the Webmaster who will put it on the calendar.

The Secretary will send the Board roster, updated with information from tonight's meeting, to the Webmaster (and the entire Board) so that email forwarding can be updated.

The Secretary requested confirmation of who has responsibility to pick up and deal with voicemails.

**Procedure:** The Webmaster will forward the email containing the voicemail to the appropriate Board member. When the Board member has dealt with the issue/question/concern, it is the Board members responsibility to delete the voicemail. When we get a Director – Communications they should take over this role from the Webmaster.

George has a good candidate for a communications person, but not as a Board member. It is proposed that they would take over this from the Webmaster. The President will get this candidate in touch with the Secretary.

Tyler asked about moving to everyone having a Google account. The cost is unknown but Brian said he would look into it.

**Consensus Decision:** All events (open, restricted, closed) should be on the calendar (going via the Secretary) as part of a move to greater transparency. As a Board, and as individual Board members, we need to be planning things well in advance, not at the last minute.

### **g) Director – U10 Teams (Reporting on Recreational Program)**

Spring registration dates are tonight (6:00 – 8:00 PM), Saturday January 14 and Saturday January 21, both 10:00 AM to 2:00 PM. Online registration is active. If we need a fourth registration date (we usually) we will pick a Wednesday evening. Note there is a conflict on the 21<sup>st</sup> with tryouts and the Competitive Director needs help with the signups and tryout management.

Recreational dates are: Practices start: March 1. First game: March 25. Last game: May 20. No games Easter weekend.

There is no communication we have sent out to the FCA Green teams yet, as we don't know what we're doing with them. It only worked out well for one or two teams really – the rest struggled. There was much discussion concerning what we should do about the FCA Green teams in Spring. It was suggested that the Green team players should be invited to tryouts. It was suggested that the Blue/White teams should help out the Green teams on the field.

We will sign them up and try to form teams, but also invite them to tryouts in the registration invite.

We need to publicize the Spring season; we didn't do a good job of this last year.

Proposed fields for Spring: U6 Hanna lower, U7/8 Hanna lower, U10/11 Hanna upper and Pinole Middle. Hanna upper has been torn up by a dirt bike. Field maintenance day on February 19, 2:00 to 4:00 PM at Hanna, either upper or lower. Will need both of those for practices

Do we want to use Hercules High for U8 and U10? The Treasurer pointed out that we didn't use much paint last year due to turf field usage. The President asked the Treasurer for a breakdown of field costs for maintenance, setup & teardown and permits with janitorial breakdown etc. by next meeting. If we use all the grass fields above we'll need more paint. Need to work out what our comp field usage is. Could we rent Hercules High, and have U8, U10 and maybe a comp game there each Saturday?

Will decide before/during next meeting which field we will use for what, from the following pool:

- Pinole Valley West
- Pinole Middle School
- Hanna Upper

Hanna Lower  
Woodfield  
Hercules High School

Rules of play for U8: Cal North recommending 4 v 4 without a goalkeeper. No one on the Board seemed to think this was good for anyone involved. Kelly reported that provided the games are completely internal recreational to the League/club, we can do what we want – as reported at the registrars meeting.

**Consensus Decision:** We will continue with 6 v 6 with a goalkeeper (and a referee) for Spring.

Age Matrix: Again, from the registrars meeting, for completely internal recreational games, we can do what we want. No matter where the cut-off is, someone seems to get a raw deal. We will probably need to have to change at some point, and whenever we change, there will be complaints for a year, and then it will be normal (as happened with the comp switch!)

**Consensus Decision:** We will use the calendar year based age matrix that is the same as the competitive age matrix, and that way the two programs within the League are aligned, as well as with NorCal and Cal North.

#### **h) Registrar**

Cal North adopting a new system with a large learning curve. It will make refunding a volunteer fee (when the payee does some volunteer work) easy. However, if a player is registered, they go into the player pool – regardless of whether any payment has been made. This is obviously an issue.

The \$1700 expense for the district registrar, paid directly and not part of the district registration fee, was discussed. Everyone agreed that it seems excessive. Rey will investigate.

### **4) FINAL BUSINESS**

There was no other/final business.

The meeting was adjourned at 9:38 PM.

**--- Next Board meeting: Wednesday, February 8, 2017, at the Clubhouse. ---**

[End]